

Pensions & Investments

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CRAIN COMMUNICATIONS

Pensions & Investments
**BEST
PLACES
TO WORK**
IN MONEY MANAGEMENT

★★★ 2023 ★★★

**FIRST-TIME
WINNER**

MANAGERS WITH 100-499 EMPLOYEES

First Eagle Investments

Headquarters: New York
AUM: \$131 billion as of June 30
U.S. employees: 478

THREE COOL THINGS:

- Sponsors an 18-month customized leadership development program in partnership with Columbia Business School. Selects 25 high-performing employees biannually to receive training and hands-on experience to become influential and inspirational leaders within the organization.

- Provides a year-round flexible work schedule of three days per week in the office and an enhanced summer schedule of two days per week in the office. Allows employees to work from wherever they want during August and holiday weeks.

- Offers a family planning program that includes a fertility benefit of \$25,000, fully paid parental leave and up to \$50,000 in adoption assistance.

EMPLOYEES SAY:

- "Combination of excellent people and leading investment products. Teams universally adopt the firm's ethos as thoughtful, patient value investors who think long term about their goals and objectives. Firm strives to provide a best-in-class workplace environment and total rewards package. Firm culture prizes humility, active listening and continuous improvement among all teams."
- "Decisions are made very thoughtfully at First Eagle, though they are not dragged out or mired in red tape. Leadership sticks to our vision and doesn't get distracted by noise in the market. I appreciate that as an employee and feel that it allows us to stay focused on our job."
- "Allows a sense of autonomy and freedom to work from home at times. My position is treated individually as opposed to one rule fits all."

— Caryl Anne Francia



PREPPING MEALS: As part of First Eagle's Season of Giving initiative, staff members helped prep and organize meals at the Stanley Isaacs Neighborhood Center in New York. The First Eagle Investments Foundation, established in 2012, offers direct monetary support for a range of charitable causes.